

Is your son / daughter going to be working during the holidays; at weekends or whilst at school?

Hertfordshire County Council have updated their information on *School Age Employment* to ensure that children (aged 13 – up to the end of year 11) work legally and safely in Hertfordshire.

If your son / daughter are going to be employed in work which is carried on for profit during the school holidays; at weekends or whilst at school they will normally need a Work Permit.

A Work Permit is required for paid or unpaid employment but is not required for babysitting; volunteering under the Duke of Edinburgh award scheme or work experience arranged by the school.

Your son's / daughter's employer will need to apply to Hertfordshire County Council for a Work Permit. The employer will need to carry out a health & safety risk assessment, advise you of the details and get your written consent to the proposed work.

A Work Permit will be approved if the employment and hours are within the rules and that the work will not be harmful to your child's health, welfare and education.

Further information on the types of work that school age children can do and the hours they are permitted to work are on the Hertfordshire County Council website – www.hertfordshire.gov.uk – please look under “child employment” or ring the Children's Services helpline 0300 123 4043.

Or scan

