



Headteacher: Mrs Lucy Miles

PERSON SPECIFICATION

HEAD OF YEAR

Attribute	Essential	Evidence
Educational Qualifications	▪ QTS	A
	▪ Degree or equivalent	A
Experience	▪ Evidence of effective teaching or teaching practice	A
	▪ Excellent attendance	R
Skills/Knowledge/ Aptitudes	▪ Excellent classroom practitioner	R
	▪ Commitment to our <i>Shared Values</i>	A/R
	▪ Ability to enthuse and motivate students and staff	A/R
	▪ Commitment to school improvement through self-evaluation	A/I
	▪ Make accurate and productive use of assessment	A/I
	▪ Demonstrate good curriculum knowledge	A/I
	▪ Promote good progress and outcomes by students	A/I
	▪ Ability to communicate effectively at all levels both orally and in writing	A/R
▪ Ability to operate effectively as part of a team and relate well to others	A/I	
Personal Qualities	▪ Integrity	R
	▪ Excellent interpersonal skills	R/I
	▪ Commitment, enthusiasm and energy	I
	▪ Commitment to equal opportunities and the inclusion of all	A
	▪ Interested in personal and professional development	A
	▪ Hardworking and willingness to get involved in the whole sphere of school life	R/I
	▪ Ability to be flexible and work effectively under pressure	R/A
	▪ A good sense of humour and perspective	R/I
▪ A willingness to give generously of personal time to support school events and activities	A/R/I	

Evidence: A = Application R = Reference I = Interview

Jan 2022

