



Headteacher: Mrs Lucy Miles

**PERSON SPECIFICATION
LEARNING SUPPORT TEACHING ASSISTANT**

Attribute	Attribute	Essential or Desirable
Educational Qualifications	▪ Good grounding in English and maths	E
	▪ HLTA	D
Experience	▪ Experience of working within a school or similar environment	D
	▪ Experience of working with young people	D
	▪ Experience of working with sensitive and/or confidential information	D
	▪ Ability to assist with the personal care needs of students	E
Skills/Knowledge/Aptitudes	▪ Excellent communication skills both written and oral	E
	▪ Excellent interpersonal skills	E
	▪ Demonstrable knowledge, experience and a liking for working with young people in relation to SEN	E
	▪ Understanding of the curriculum requirements of a school	D
	▪ Willingness to undertake professional development	E
	▪ Ability to make use of modern technology to support teaching and learning	E
	▪ Ability to manage students in a classroom setting	E
Personal Qualities	▪ Positive attitude, proactive, hardworking and enthusiastic	E
	▪ Ability to work collaboratively with colleagues	E
	▪ To be able to work with minimum supervision, independently and as part of a team	E
	▪ Ability to be flexible in a highly changeable environment	E
	▪ To be able to take direction from the Senco and Deputy Senco	E

September 2021

