



# The Highfield School

## PERSON SPECIFICATION Subject Teacher

### EDUCATION AND TRAINING

- Qualified teacher with DFE number or evidence of successful completion of current course
- Knowledge of all recent developments in your specialist subject
- Recent relevant professional development in National Curriculum
- Commitment to personal professional development

### EXPERIENCE

- Very successful teaching (teaching practice) record in a similar type of school
- Involved in extra curricular activities

### ABILITIES/APTITUDES

- Clear communication skills (spoken and written)
- Very good organisational skills
- Very good inter-personal skills
- Ability to teach to GCSE/A-level
- Willingness to be involved in all aspects of the work of the department and contribute to the wider life of the school
- An understanding of the use of ICT
- Commitment to the highest levels of student achievement
- Commitment to the aims of the school

### OTHER REQUIREMENTS

- Readiness to take on the role of Tutor
- Commitment to School and LA Equal Opportunities Policy and Practice and to the wellbeing of all students
- Excellent attendance and punctuality record